The Board of Education of Moorestown Township Moorestown, New Jersey MINUTES

William W. Allen Middle School September 17, 2019 – 5:00 p.m.

I. Call to Order – 6:00 p.m.

The Regular Meeting of the Moorestown Township Board of Education is called to order. This meeting is called in conformance with the "Open Public Meetings Act" with adequate notice provided as follows:

- A. Notice filed with the Courier Post on July 10, 2019
- B. Notice filed with the Burlington County Times on July 10, 2019

II. Moment of Silence

III. Pledge of Allegiance

IV. Roll Call

Present Mr. Jack Fairchild Present Mrs. Dria Law

Present Mrs. Katherine Mullin
Present Ms. Lauren Romano
Present Mrs. Caryn Shaw
Present Mr. Mark Villanueva

Present Mr. Maurice Weeks (arrived 6:27 p.m.)

Present Mr. David A. Weinstein. Vice President

Present Dr. Sandra Alberti, President (arrived 6:04 p.m.)

Present Mr. Arthur F. Risden, Esq., Solicitor
Present Dr. Scott McCartney, Superintendent

Present Mrs. Joanne D'Angelo, Business Administrator/Board Secretary

Present Ms. Carole Butler, Director of Curriculum and Instruction (arrived 6:05 p.m.)

Present Dr. David Tate, Director of Special Education Present Mrs. Debora Belfield, Director of Personnel

Present Mr. Jeffrey Arey, Director of Instructional Technology

V. Executive Session

WHEREAS, N.J.S.A.10:4-6 ET.SEQ. ("The Open Public Meetings Act"), authorizes Board of Education to meet in executive session under certain circumstances, and

WHEREAS, the Open Public Meetings Act requires that the Board adopt a resolution at a public meeting to go into private session, now, therefore,

BE IT RESOLVED by the Board of Education of Moorestown Township, that it is necessary to meet in executive session to discuss certain items involving:

- 1. Matters of personal confidentiality rights, including but not limited to, staff and/or student disciplinary matters, and specifically.
 - a. Student matters

- 2. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically,
 - a. Personnel

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board of Education will return to open session to conduct business at the conclusion of the executive session.

Moved by: Mr. Weinstein Second: Mrs. Law Vote: Unanimous

VI. Return to Public

Moved by: Mr. Weinstein Second: Mrs. Law Vote: Unanimous

VII. Adjournment – 6:32 p.m.

Moved by: Mr. Weinstein Second: Mrs. Law Vote: Unanimous

Respectfully submitted,

Joanne P. D'Angelo Board Secretary

The Board of Education of Moorestown Township Moorestown, New Jersey MINUTES

William W. Allen Middle School September 17, 2019 – 7:00 p.m.

I. Call to Order - 7:00 p.m.

The Regular Meeting of the Moorestown Township Board of Education is called to order. This meeting is called in conformance with the "Open Public Meetings Act" with adequate notice provided as follows:

- **A.** Notice filed with the Courier Post on July 10, 2019
- B. Notice filed with the Burlington County Times on July 10, 2019

II. Moment of Silence

III. Pledge of Allegiance

IV. Roll Call

Present Mr. Jack Fairchild
Present Mrs. Dria Law
Present Mrs. Katherine Mullin

Present Ms. Lauren Romano
Present Mrs. Caryn Shaw
Present Mr. Mark Villanueva
Present Mr. Maurice Weeks

Present Mr. David A. Weinstein, Vice President

Present Dr. Sandra Alberti, President

Present Mr. John Comegno, Esq., Solicitor
Present Mrs. Alicia D'Anella, Esq., Solicitor
Present Dr. Scott McCartney, Superintendent

Present Mrs. Joanne D'Angelo, Business Administrator/Board Secretary

Present Ms. Carole Butler, Director of Curriculum and Instruction

Present Dr. David Tate, Director of Special Education Present Mrs. Debora Belfield, Director of Personnel

Present Mr. Jeffrey Arey, Director of Instructional Technology

V. Routine Matters

A. Minutes

Approval of minutes for the following meetings attached as Exhibit #20-44:

August 20, 2019 Executive Session

Moved by: Mr. Weinstein Second: Mrs. Law Vote: 7 - 0, Abstain - 2

Abstentions: Ms. Romano,

Mr. Villanueva

August 20, 2019 Regular Meeting

Moved by: Mr. Weinstein Second: Mrs. Law Vote: Unanimous

B. Communications - none

C. Student Board Representatives

Dr. Albert welcomed the 2019-20 student representatives, Ashrit Verma, Cara Petrycki, Claire Hurren, and Colin DiPasquale, who introduced themselves and reported on the following:

- Senior parking lottery
- BYOD for seniors
- September 24th college application and financial aid night
- Student Council is getting involved in the town's Halloween parade.
- Student Council members served as Back to School night student helpers.
- Homecoming plans
- Freshman orientation and activities fair

Mr. John Comegno announced that student representative Ashrit Verma was elected to Boys Nation at Boys State last summer.

D. Educational Highlights –Superintendent's Monthly Report

- General Updates Dr. McCartney congratulated students and parents on the many activities and accomplishments achieved over the summer. Dr. McCartney offered thanks to community members listed for their contributions to the district.
 - Monthly Strategic Plan Update Collaboration and Connectedness
 - Moorestown Breakfast Rotary Representative Scott Aschoff
 Backpack Project (Donation of 170 backpacks for MTPS students)
 - <u>Edward Jones Investments Representative Michael F. laquinto</u>
 Backpack Project (Donation of school supplies for MTPS students)
 - Essentra Employees from Essentra volunteered at the UES to prepare the playground for the opening of school: Barbara Joseph, Nicole Uter, Regina Ferguson, Ernie Siladji, Sam McConnell, Ashley Shephard
 - Sidewalk Art Lauren Jones, on behalf of Home & School and the local Sandy Hook Promise of Moorestown, volunteered and designed welcoming artwork on the sidewalks of all the schools and administration building on opening day.
 - o Retirement Recognition
 - Robert Cwirko
 - SSDS Presentation Mr. Michael D'Ascenzo, Mrs. Cheri Caravano, Mr.
 Robert McGough and Mr. Don Williams presented SSDS data from the 2018-19 school year.
 - o Referendum Update
 - Enrollment Forecast 5

Dr. McCartney introduced Mr. Robert Garrison, Jr. who provided an update on referendum planning. Mr. Garrison reported on the following:

- **a.** Applications were sent for projects with estimated costs to the Department of Education for approval. The DOE has approved applications for Baker, Roberts, South Valley and UES as submitted. HS and WAMS applications are underway.
- **b.** Bridgeboro Road improvements are required by the county.
- **c.** Enrollment data reported by "5 Sight" uses submissions collected by the NJ Department of Education.

E. Board Committee Reports – Questions and Comments

- **a.** Curriculum Mrs. Shaw reported on the Challenge Saturday program, strategic planning action step timelines, updates to summer curriculum writing, QSAC planning, August 29th professional development, lower elementary current enrollment status.
- b. Policy Mr. Villanueva reported that the committee considered the new NJ earned sick leave law along with the two policies included on the agenda for 2nd reading. He noted that the last sentence of the third to the last paragraph of policy #0143 should be edited to state, "In the event interviews are conducted in executive session, Board Members shall, make a nomination(s) and vote in public session."
- **c. Finance and Operations –** Mr. Fairchild reported that the committee considered summer facility work accomplished, first week of school transportation overview including software, the referendum including demographic review, polling times for December 10th election, and plant operations costs.
- **d.** Communications Mr. Weeks reported that the committee considered the referendum communication plan, meetings that will be held to provide information about the referendum, and website updates.
- **e. Referendum –** Mr. Weinstein reported that members of the committee have been meeting with members of the community, Senator Singleton, and Burlington County Freeholder representatives.
- **f. SpEAC –** Mrs. Law reported that parent representatives are available to help other parents and that the first meeting is planned for September 26th.

F. Public Comment on Agenda Items

- **a.** Dimitri Schneiberg of 10 Windermere Drive commented on the referendum and scheduled date.
- **b.** Cameron Rabenou of 161 Pheasant Fields Lane commented on the referendum and enrollment.
- **c.** Jen Parsons of 2 Stokes Terrace commented on the plan to reconfigure the grades between schools.
- **d.** Laura Pascal of 250 Creek Road stated that there is a group available to welcome new students.
- **e.** Dinesh Sharma representing the Moorestown Recreation Center and the Perkins Arts Center announced that they are offering STEM programs and are interested in collaborating with schools.
- f. Melissa Arcaro Burns of 8 Brooks Road commented on the referendum.

VI. Reports to the Board

A. Business Administrator/Board Secretary

- 1. Financial Reports of the Board Secy. June, 2019 Exhibit #20-45
- **2. Treasurer's Report** May, 2019 Exhibit #20-46
- 3. Cafeteria Report June, 2019 Exhibit #20-47

Resolution of Board of Education's Monthly Certification Budgetary Major Account/Fund Status:

BE IT RESOLVED:

Board Secretary's monthly certification budgetary line item status:

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8.

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

4. Approval of Budget Transfers

I recommend approval of the budget transfers for the month of June, 2019 attached as Exhibit #20-48.

5. Approval of Bills

I recommend approval of the bills, in the amount of <u>\$2,209,226.81</u> attached as Exhibit #20-49.

Approval of Items 1 – 4:

Moved by: Mr. Fairchild Second: Ms. Romano Vote: Unanimous

Approval of Items 5:

Moved by: Mr. Fairchild Second: Ms. Romano Vote: 8 – 0, Abstain – 1

Abstention: Mr. Weinstein

VII. Recommendations of the Superintendent

A. 2018 - 2019 End of Year SSDS/HIB Report

The 2018-2019 SSDS Report (Student Safety Data) is presented for Board approval.

MOTION:

I recommend that the Board approve the 2018-2019 SSDS reports.

Moved by: Mrs. Law Second: Mr. Weeks Vote: Unanimous

B. Policies and Procedures

1. Second Reading

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends the following Policies be entered and adopted on second reading.

• Policy 0143 Board Member Election and Appointment

Policy 8507 Breakfast Offer Versus Serve

MOTION:

I recommend that the Board enter and adopt on second reading the Policies listed above as Exhibit #20-50.

Moved by: Ms. Romano Second: Mr. Weinstein Vote: Unanimous

C. Educational Program

1. Special Education Out-of-District Placements 2019-20

The following Moorestown students with special needs are recommended for placement in the appropriate out-of-district programs and schools as mandated in the Individualized Education Programs (IEPs).

MOTION:

I recommend that the Board approve the students with special needs at the placements listed on Exhibit #20-51 for the 2019-20 school year at the locations indicated at the approved tuition rates with transportation provided.

2. Burlington County Alternative Middle School Placements for 2019-20

The student listed is recommended for placement in the program at Burlington County Alternative Middle School.

MOTION:

I recommend that the Board approve the student on Exhibit #20-52 for the 2019-20 school year at Burlington County Alternative Middle School at the prevailing tuition rate not to exceed state maximum rate with transportation provided.

3. Special Education In-District Placements 2019-20

The following student with special needs have been recommended for placement in a Moorestown Township Special Education Program. The sending district will bear the cost for tuition, 1:1 aide (if needed) and provide transportation.

MOTION:

I recommend that the Board approve the students with special needs listed on Exhibit #20-53 for placement in a Moorestown Township Special Education Program for the 2019-20 school year at the appropriate rate of tuition with transportation provided by the sending districts. The sending district will bear the cost for a 1:1 aide if needed.

4. Consulting Service Agreement

MOTION:

I recommend that the Board approve the agreement attached as Exhibit #20-54 with Carolyn Rodgers to provide consulting services for students with special needs.

5. Consultant/Contractor for a Student with Special Needs

The Consultant/Contractor will provide School Based services for a student with special needs for the 2019-20 school year.

MOTION:

I recommend that the Board approve Lisa Hanrahan as a Consultant/Contractor who will provide School Based services for a student with special needs. Per Exhibit #20-55, compensation will be \$26 per hour, not to exceed \$25,480 for the 2019-20 school year.

6. Consulting Service Agreement

MOTION:

I recommend the Board approve the agreement attached as Exhibit #20-56 with Speak For Yourself, LLC to provide consulting services for students with an Individual Education Plan.

Approval of Items 1:

Moved by: Mr. Weeks Second: Mrs. Law Vote: 7 – 0, Abstain – 2

Abstentions: Ms. Romano,

Mr. Weinstein

Approval of Items 2 - 6:

Moved by: Mr. Weeks Second: Mrs. Law Vote: Unanimous

D. Finance and Business

1. Travel Expenditures Approval Requests

The State of New Jersey has enacted P.L.2007, c.53, An Act Concerning School District Accountability. Section 15 of the Act addresses "Travel Expenditures" paid by the school district.

MOTION:

I recommend that the Board approve the travel expenditures requests attached as Exhibit #20-57.

2. Approval of State Contract and Consortium Vendor Purchases

MOTION:

I recommend the Board approve NJ State Contract Interlocal Agreement and consortium purchases as per attached Exhibit #20-58.

3. Non-Resident Tuition Students

A resolution is requested approving acceptance of non-resident tuition students for the 2019-2020 school year.

MOTION:

I recommend that the Board approve the 2019-2020 non-resident tuition students as listed in Exhibit #20-59.

4. Donations

MOTION:

I recommend the Board accept the following donation:

• \$1,750 from AbbVie Employee Engagement Fund to be used at South Valley Elementary School

5. 2019-20 Special Olympics Play Unified Grant Application

MOTION:

I recommend the Board accept the award of the Special Olympics Play Unified grant for the 2019-20 school year in the amount of \$9,500, as per the attached Exhibit #20-60.

6. Authorization of December 10, 2019 Election Date

MOTION:

RESOLUTION AUTHORIZING A SPECIAL ELECTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MOORESTOWN IN THE COUNTY OF BURLINGTON, NEW JERSEY AND OTHER MATTERS RELATED THERETO

WHEREAS, The Board of Education of the Township of Moorestown in the County of Burlington, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the territorial boundaries and the legal entity governed by the Board) is authorized to undertake the construction of new facilities, renovations and improvements of its existing facilities as well as purchase the associated equipment and furniture necessary to provide a thorough and efficient education to the students of the School District; and

WHEREAS, the Board has conducted a thorough study of its facilities and equipment and has compared this information with student enrollment projections and other demographic information as it relates to the School District; and

WHEREAS, the Board now wishes to establish a special election date to request that the voters of the School District authorize the issuance of bonds to finance certain capital improvement projects; and

WHEREAS, as a result of such study, the Board previously authorized the preparation and submission of a school facilities project to the New Jersey Department of Education, Office of School Facilities, for the approval of several capital projects;

Now Therefore Be It Resolved by The Board of Education of the Township of Moorestown in the County of Burlington, New Jersey as follows:

Section 1. That a special election be conducted on December 10, 2019 for the purpose of authorizing the issuance of school bonds to finance various capital improvements.

- Section 2. That the Business Administrator/Board Secretary is authorized to notify the Burlington County Clerk, the Burlington County Board of Elections, and the Clerk of the Township of Moorestown ("the Township") about such special election so that the following publications can be made:
 - (i) That the Burlington County Clerk is required to advertise a "Notice to Persons Wanting Mail-in Ballots" in a newspaper that circulates in the County of Burlington at least 56 days in advance of the special election, and that the publication of such advertisement in such newspaper will conform with the requirements of **N.J.S.A**. 19:57-7; and
 - (ii) That the Burlington County Board of Elections is required to publish the required election notices in accordance with the requirements of **N.J.S.A.** 19:12-7(a) and (b).

Section 3. That the Board hereby authorizes the Superintendent of Schools, the Business Administrator/Board Secretary, the Architect and Bond Counsel to take all steps necessary to implement this resolution so that the Board can conduct a bond referendum on December 10, 2019 to finance various capital improvements.

Section 4. That the Business Administrator/Board Secretary provide a certified copy of this resolution to the Burlington County Clerk, the Burlington County Board of Elections, the Clerk of the Township and the Executive County Superintendent of Schools in Burlington County as soon as practical after the adoption of this resolution.

Section 5. This resolution shall take effect immediately.

7. Authorization to Accept PEC Letters

MOTION:

The Board of Education of the Township of Moorestown in the County of Burlington, New Jersey hereby acknowledges receipt from the Department of Education of the PEC Letter, dated September 6, 2019, with respect to its Mary E. Roberts Elementary School Project (State Project Number 3360-100-20-1000), PEC Letter, dated September 6, 2019, with respect to its Upper Elementary School Project (State Project Number 3360-115-20-1000), PEC Letter, dated September 6, 2019, with respect to its South Valley Elementary School Project (State Project Number 3360-120-20-1000) and PEC Letter, dated September 6, 2019, with respect to its George C. Baker Elementary School Project (State Project Number 3360-060-20-1000) (collectively, the "Projects"); confirms its election to receive debt service aid for the Projects, determines to accept the Preliminary Eligible Costs determined by the Department of Education as Final Eligible Costs and not to appeal the determination of Preliminary Eligible Costs, and agrees to locally fund any excess costs of the Projects. The Business Administrator/Board Secretary or the Superintendent is authorized to notify the Department of Education of these determinations and elections.

Approval of Items 1 & 3 – 5:

Moved by: Mr. Weinstein Second: Mr. Fairchild Vote: Unanimous

Approval of Items 2:

Moved by: Mr. Weinstein Second: Mr. Fairchild Vote: 8 – 0, Abstain – 1

Abstention: Mr. Weeks

Approval of Items 6 – 7:

Moved by: Mr. Weinstein Second: Mr. Fairchild Vote: 8 – 1

No: Mr. Villanueva

Various board members expressed opinions about the referendum and referendum communications

E. Employee Relations

Subject to background checks as required by P.L. 1986 c116 and P.L. 1971, c.437 (C.9:6-8.8 et seg.), for the 2019-2020 school year.

1. Appointments

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. <u>Erin Evans</u>, as a Non-Instructional Nurse at the <u>South Valley Elementary School</u>. Ms. Evans has a BA from LaSalle University. She has been placed on Column BA, Step 2 of the Teacher Salary Guide at a salary of \$50,000.00 prorated, effective August 28, 2019 through June 30, 2020 (pending NJ State Certification).
- b. <u>Lynde Webster</u>, as a Special Education Teacher at the <u>Middle School</u>. Ms. Webster has a MA from Ashlyn University in Ohio. She has been placed on Column MA, Step 3 of the Teacher Salary Guide at a salary of \$54,270.00 prorated, effective September 23, 2019 through June 30, 2020.

Support Staff

- a. <u>Angela Buggs</u>, as a Paraprofessional at the <u>South Valley Elementary</u> <u>School</u>. Ms. Buggs has been placed on Column Para EDUC, Step 5 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$15.53 (4.75 hours per day) for an annual salary of \$13,720.76 prorated, effective on or about September 23, 2019 through June 30, 2020.
- b. <u>Denise McNamara-Haag</u> as a Paraprofessional at the <u>South Valley Elementary School</u>. Ms. McNamara-Haag has been placed on Column Para+30, Step 2 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$11.98 (4.75 hours per day) for an annual salary of \$10,584.33 prorated, effective on or about September 23, 2019 through June 30, 2020.
- c. <u>Kathryn Piech</u>, as a Paraprofessional at the <u>South Valley Elementary</u> <u>School</u>. Ms. Piech has been placed on Column Para AA/BS, Step 2 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$12.38 (4.75 hours per day) for an annual salary of \$10,937.73 prorated, effective on or about September 23, 2019 through June 30, 2020.
- d. Nicole Rebenauer, as a Paraprofessional at the South Valley Elementary School. Ms. Rebenauer has been placed on Column Para AA/BS, Step 1 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$11.88 (4.75 hours per day) for an annual salary of \$10,495.95 prorated, effective on or about September 23, 2019 through June 30, 2020.
- e. Robyn Shaw, as an Assistant Child Caregiver for the Extended Day Care Program for the <u>District</u>. Ms. Shaws's hourly rate is \$10.00 for 5.5 hours per week as directed, effective on or about September 23, 2019 through June 30, 2020.
- f. Rebecca Snyder, as an Assistant Child Caregiver for the Extended Day Care Program for the District. Ms. Snyder's hourly rate is \$10.00 for 6.75 hours per week as directed, effective on or about September 23, 2019 through June 30, 2020.
- g. <u>Angela Holt</u>, as a Bus Driver for the <u>Transportation Department for 5 hours</u> per day for an annual salary of \$15,097.50 prorated, effective on September 3, 2019 through June 30, 2020.

- h. <u>Tammy Pickens</u>, as a Bus Driver for the <u>Transportation Department for 5 hours per day for an annual salary of \$15,097.50 prorated, effective on September 1, 2019 through June 30, 2020.</u>
- i. <u>Yahaira Walters-Banks</u>, as a Bus Driver for the <u>Transportation Department</u> for 5 hours per day for an annual salary of \$16,332.75 prorated, effective on September 1, 2019 through June 30, 2020.

2. Leave of Absence and Extensions to Leave of Absence

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Kelly Cline, an English as a Second Language Teacher at the Mary Roberts Elementary School, a paid Medical Leave of Absence April 19, 2019 through June 30,2019; unpaid Family Medical Leave of Absence August 28, 2019 through October 4, 2019. Requesting a change of return date from December 2, 2019. Extending unpaid Family Medical Leave of Absence from October 5, 2019 through November 27, 2019 (not to exceed 60 days).
- b. <u>Ann Daskilewicz</u>, a Special Education Teacher at the <u>South Valley</u> <u>Elementary School</u>, an unpaid Family Medical Leave of Absence September 5, 2019 through December 5, 2019 (not to exceed 60 days).
- c. Rachel Glavin, a Kindergarten Teacher at the South Valley Elementary School, a paid Medical Leave of Absence October 10, 2019 through October 31, 2019; an unpaid Family Medical Leave November 1, 2019 through December 19, 2019.
- d. <u>Melanie Bruno</u>, a Social Studies Teacher at the <u>High School</u>, a paid Medical Leave of Absence August 28, 2019 through October 1, 2019.

Support Staff

- a. <u>Michelle Kearns</u>, a Paraprofessional at the <u>Upper Elementary School</u>, an unpaid absence November 6, 2019.
- b. <u>Angela Holt</u>, a Bus Driver for the <u>Transportation Department</u>, an unpaid absence September 13, 2019.

3. Change of Assignment/FTE

Administrative Staff

No actions recommended at this time.

Professional Staff

a. <u>Sharon Coffman</u>, a Speech and Language Specialist at the <u>George Baker Elementary School</u> from .42FTE (\$24,780.84) to .6FTE (\$35,401.20), effective September 1, 2019 through June 30, 2020.

- b. Neil Socoloski, from a Special Education Teacher at the Middle School to a Special Education Teacher at the Upper Elementary School, effective on August 28, 2019 through June 30, 2020.
- c. <u>Ismael Rios-Lopez</u>, as a Spanish Teacher at the <u>Middle School</u> from .6FTE (\$53,065.20) to .8FTE (\$70,753.60) effective September 1, 2019 through June 30, 2020.
- d. <u>William Skipper</u>, as a Language Art Teacher at the <u>Middle School</u>. Mr. Skipper's effective date is October 14, 2019 through June 30, 2020.

Support Staff

- a. Michele Bancroft, from a Child Study Team Secretary Column L-12, Step 12 at an annual salary of \$49,144.00 at the High School, to a Secretary Column N-12 at an annual salary of \$57,950.00 prorated at the Upper Elementary School, effective on or about October 1, 2019 through June 30, 2020.
- b. <u>Debra Nuzzie</u>, a Paraprofessional at the Middle School from .6FTE (12,930.72) to 1FTE (21,820.59) prorated, effective on September 16, 2019 through June 30, 2020.

4. Resignation

Administrative Staff

No actions recommended at this time.

Professional Staff

a. <u>Keri Snedden</u>, a Special Education Teacher at the <u>Upper Elementary School</u>, effective August 28, 2019.

Support Staff

- a. <u>Laurie Banquier</u>, a Paraprofessional at the <u>George Baker Elementary School</u>, effective August 4, 2019.
- b. <u>Susan Wilt</u>, a Paraprofessional at the <u>George Baker Elementary School</u>, effective August 27, 2019.
- c. <u>Kimberly DellaCroce</u>, a Paraprofessional at the <u>South Valley Elementary</u> School, effective August 28, 2019.
- d. <u>Amabel Pray</u>, a Paraprofessional at the <u>Middle School</u>, effective September 4, 2019.
- e. <u>David Alaimo</u>, a Paraprofessional at the <u>High School</u>, effective August 22, 2019.

5. Retirement

Administrative Staff

a. <u>Joanne D'Angelo</u>, the Business Administrator/Board Secretary for the <u>District</u>, after 28 years of service to the District, effective January 31, 2020.

Professional Staff

No actions recommended at this time.

Support Staff

- a. <u>Daniel Lynch</u>, a Head Custodian at the <u>South Valley Elementary School</u>, after 29 years of service to the District, effective November 30, 2019.
- b. <u>Raymond DiPatri</u>, an HVAC Mechanic for the <u>District</u>, after 23 ½ years of service to the District, effective November 30, 2019.
- 6. Substitutes Exhibit #20-61
- 7. New Student Testing Staff Exhibit #20-62
- 8. New Teacher Orientation Staff Exhibit #20-63
- 9. Professional Development Presenters Exhibit #20-64
- 10. Adjustment to Transportation Hours Exhibit #20-65
- 11. Summer Tutor Exhibit #20-66
- 12. Movement on the Salary Guide Exhibit #20-67

Approval of Items 1 – 12:

Moved by: Mrs. Law Second: Mr. Fairchild Roll Call Vote: 9 - 0

VIII. Suspensions and HIB Report

- A. Suspensions Exhibit #20-68
- B. Superintendent's HIB Report

MOTION:

I recommend that the Board approve the following HIB cases as discussed in executive session.

- Substantiated
 - o HS #9
- Unsubstantiated
 - o HS #8, #10, #11
 - o WAMS #16

Moved by: Mr. Weinstein Second: Mr. Weeks Vote: 7 – 0, Abstain – 2
Abstentions: Ms. Romano,

Mr. Villanueva

IX. Informational Only

A. Enrollment Information – September 3, 2019

	2018-2019	2019-2020
High School	1296	1275
Middle School	638	668
Upper Elementary School	914	913
Elementary School	<u>1117</u>	<u>1119</u>
Total	3965	3975

- **B. Old Business**
- C. New Business
- D. Public Comments
- X. Adjournment 9:01 p.m.

Moved by: <u>Mr. Weinstein</u>	Second: <u>Mr. Villanueva</u>	Vote: <u>Unanimous</u>	
	Res	pectfully submitted,	
	loor	ana D. D'Angala	

Joanne P. D'Angelo Board Secretary